

# AI powered HRMS automation system : Powered by



Revolutionize your hiring process with HRMS automation system, an AI-driven system that automates resume analysis and video interviews. Reduce manual screening efforts and find the best candidates faster.







# INFIZIA

INFINITE  
INTELLIGENCE

## INFIZIA: Empowering Businesses with Digital Solutions

INFIZIA is a forward-thinking technology solutions provider specializing in cutting-edge AI-powered **web and mobile app development**, empowering businesses with custom digital solutions that enhance their online presence and streamline operations for greater efficiency and scalability. We go beyond traditional development by integrating emerging technologies like **blockchain**, offering secure and transparent data handling, smart contract development, and decentralized applications (dApps) that enable organizations to build trustworthy, future-ready ecosystems.







# Our Mission & Vision

## Mission:

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TO EMPOWER BUSINESSES WITH CUTTING-EDGE DIGITAL SOLUTIONS THAT DRIVE EFFICIENCY, ENGAGEMENT, AND GROWTH.

## Vision:

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TO BE A GLOBALLY RECOGNIZED TECH COMPANY KNOWN FOR ITS EXCELLENCE IN WEB AND MOBILE APPLICATION DEVELOPMENT, DELIVERING HIGH-IMPACT SOLUTIONS THAT TRANSFORM BUSINESSES WITH **INFINITE INTELLIGENCE.**





# Overview OF AI powered HRMS automation system

HRMS automation system is an AI-powered virtual interview and recruitment automation system designed to streamline the hiring process. It integrates AI-driven **resume analysis** with automated video interviews, reducing the time and effort spent on manual candidate screening. By leveraging Gen-AI and custom trained **AI bots**, HRMS system helps HR teams find the best-fit candidates faster and more efficiently.

Traditional hiring methods are time-consuming and prone to bias. Talent Talker automates initial screening, ensuring that only the most relevant candidates move forward, thus improving hiring quality and reducing workload.





# The Challenge: Traditional Hiring Bottlenecks

- ✗ Time-consuming resume screening.
- ✗ Manual bias in shortlisting.
- ✗ Delayed interview scheduling.
- ✗ Limited soft skill insights.
- ✗ Manual Intervention In Initial Round of Interviews.



# The Solution: AI powered HRMS automation system

- ✓ Automate resume analysis for instant matching.
- ✓ Conduct unbiased AI-driven virtual interviews.
- ✓ Evaluate soft skills using advanced analysis.
- ✓ Improve efficiency and cut hiring costs.
- ✓ Analytics dashboards for admin – level reporting.
- ✓ Multi-language support for global projects.

# Revolutionizing Recruitment: Next-Gen Solutions for the Future of Hiring

- ◆ AI-Powered Resume Screening
- ◆ Automated interview invitation
- ◆ Candidate Screening
- ◆ AI generated Interview
- ◆ AI Based Proctoring
- ◆ Manual Proctoring based on recording
- ◆ Live 1:1 Interview
- ◆ Analytics Dashboard
- ◆ Automated Scoring
- ◆ Live transcription and summarization
- ◆ Multi-language support





# Key Features : HRMS automation system

## AI-Powered Resume Screening

HRMS automation system automatically analyzes resumes matching candidates to job descriptions based on skills and experience. It then shortlists the best fit, drastically reducing manual effort.





### **Automated interview invitation :**

The system after shortlisting automatically sends the selected candidates emails regarding future interviews.



### **Candidate Screening :**

Our HRMS Automation system cares about the cyber security and integrity of both the interviewer and the candidate . The system using various steps like face recognition and document ID proof verification ensures the legitimacy of the candidates.



### **AI generated Interview :**

HRMS bot will automatically scrutinize the posted job description along with the mentioned skillset of the selected candidate and generate relevant questions to examine the candidate.





## AI Based Proctoring :

The system using generative AI's intelligent features will thoroughly analyse the facial expressions and movement of the candidate. If the candidate's actions are found to be suspicious then the system will first provide a warning and if the candidate still continues with the doubtful activities then the person will be removed from the interview.



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## Manual Proctoring based on recording:

The system will enable screen sharing and interview recording for admin validation.



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## Live 1:1 Interview with HR after AI Interview Round :

The candidates will be set forth for live 1:1 interview with the HR after clearing the AI interview round in our platform. This will make sure that only the best suited candidates reach the HRs, saving a lot of time and manual labour.





## **Analytics Dashboard :**

The system generates analytics dashboard for admin-level reporting. This dashboard can be very insightful for administering the existing and new workforce.



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## **Automated Scoring :**

The AI based system will analyse all the answers provided by the candidate and generate a score based on the answers for the HRs, Admins and Institutions to consider.





## Live transcription and summarization:

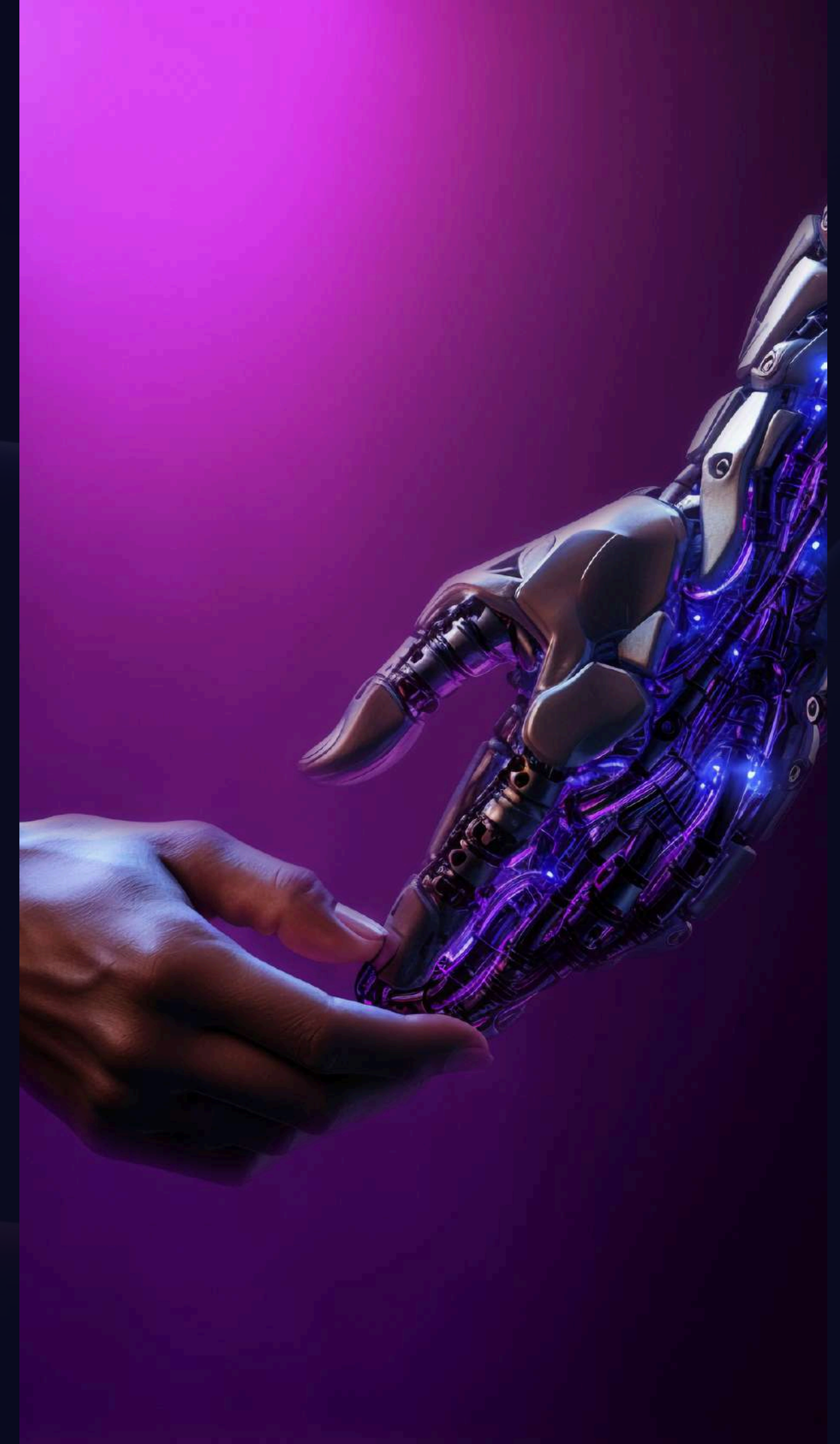
The automated system provides live transcription and interview summarization for later assessment.

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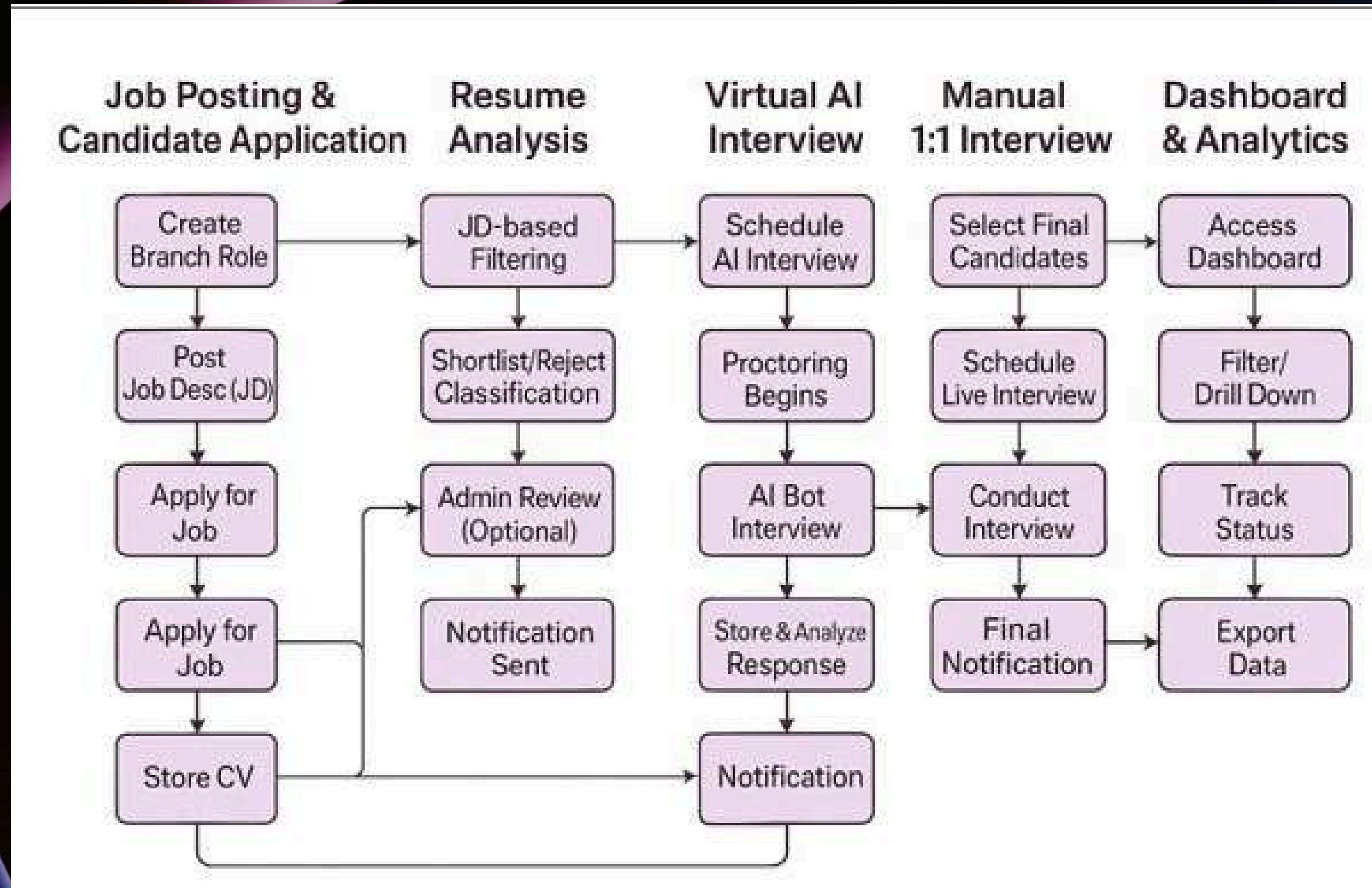
## Multi-language support:

The 21<sup>st</sup> century global work culture needs a platform that can assist in recruiting and managing workforce from all the parts of the world. And this feature aims to bridge the gaps in communication which arise due to language barrier.



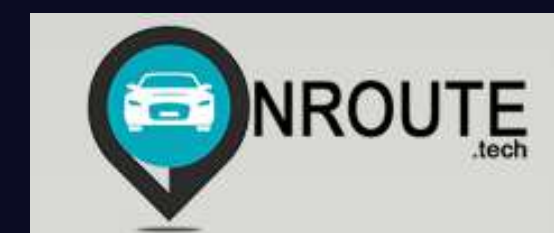


# OVERALL WORKFLOW DIAGRAM OF AI DRIVEN HRMS AUTOMATION SYSTEM





# OUR PAST CUSTOMERS





# Thank You !

**We appreciate the opportunity to present our HRMS Automation System. Upgrade your hiring process today. Automate screening, improve speed, and enhance candidate selection accuracy. Get started now!**

**Streamlined Hiring**

**Unbiased Selection**

**Enhance Candidate Selection Opportunity**

