

# Streamline your HR Management with Our HRMS

**Empowering People, Simplifying Processes.** 

Our HRMS is a unified platform designed to automate and simplify every aspect of human resource management—from recruitment and onboarding to payroll, attendance, and performance tracking. It's built to help businesses of all sizes digitize their HR operations, enhance employee experience, ensure compliance, and improve overall organizational efficiency.





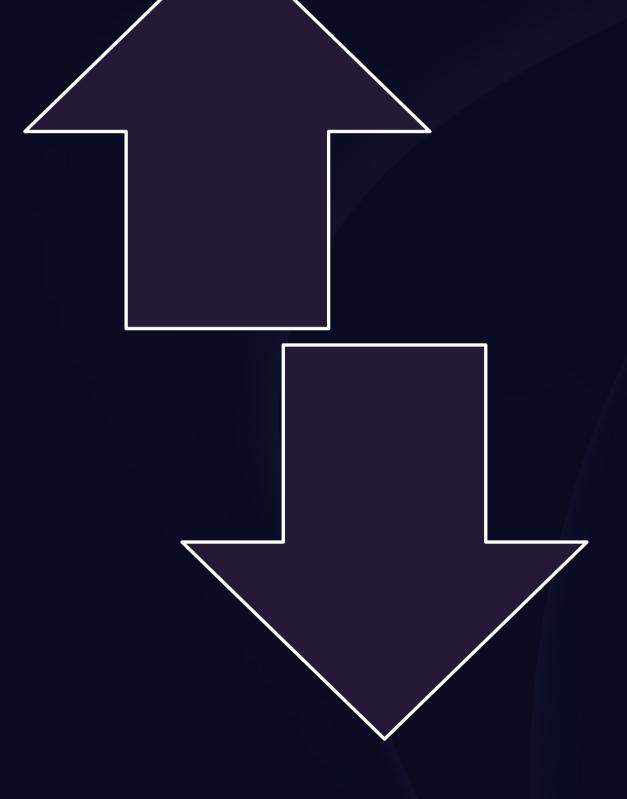
# INFIZIA: Empowering Businesses with Digital Solutions

INFIZIA is a forward-thinking technology solutions provider specializing in cutting-edge Al-powered **web and mobile app development**, empowering businesses with custom digital solutions that enhance their online presence and streamline operations for greater efficiency and scalability. We go beyond traditional development by integrating emerging technologies like **blockchain**, offering secure and transparent data handling, smart contract development, and decentralized applications (dApps) that enable organizations to build trustworthy, future-ready ecosystems.





## Our Mission & Vision

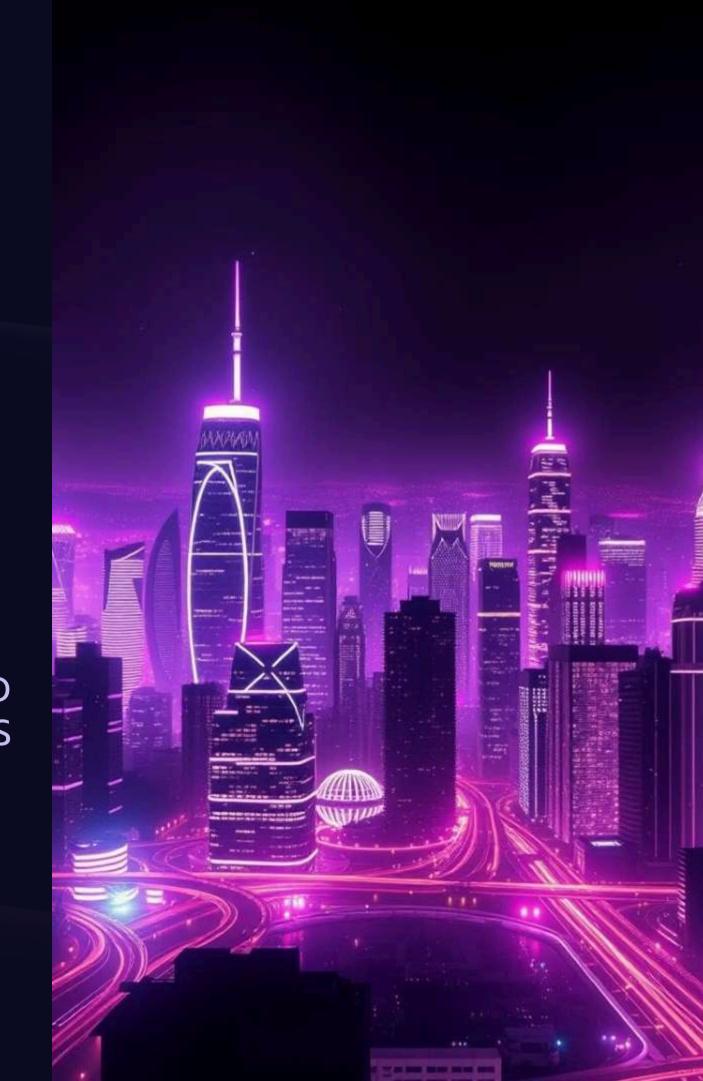


## Mission:

TO EMPOWER BUSINESSES WITH CUTTING-EDGE DIGITAL SOLUTIONS THAT DRIVE EFFICIENCY, ENGAGEMENT, AND GROWTH.

## Vision:

TO BE A GLOBALLY RECOGNIZED TECH COMPANY KNOWN FOR ITS EXCELLENCE IN WEB AND MOBILE APPLICATION DEVELOPMENT, DELIVERING HIGH-IMPACT SOLUTIONS THAT TRANSFORM BUSINESSES WITH INFINITE INTELLIGENCE.





## Addressing Common HR Challenges

- 0
- Manual HR Operations

Paper systems are slow and error-prone. They are unscalable.

Payroll & Compliance

Complex tax and salary processing risks inaccuracies.

- Inefficient Recruitment
  Screening and onboarding consume excessive HR time.
- Poor Performance Visibility

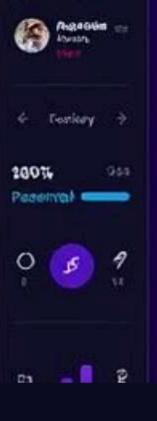
  Lacks structured feedback and performance data.
- Limited Employee Self-Service

  HR teams handle basic queries frequently.









## Our Solution: Smart HR Automation



#### **Full Automation**

Digitizes payroll, attendance, leave, and appraisals.



Resume parsing and smart candidate matching for hiring.

#### **Self-Service Portals**

Employees manage attendance, leaves, and payslips.

#### Centralized Database

Securely stores all employee records.

#### **Insightful Analytics**

Performance dashboards and KPI tracking for managers.



## Key Features : HRMS

1

#### **Employee Database**

Central repository with secure access control.

2

#### **Automated Payroll**

Error-free computation and tax compliance.

3

#### Leave & Attendance

Customizable policies and real-time tracking.

4

#### Performance Appraisal

KPI-based evaluation and 360-degree feedback.

5

#### Recruitment & Onboarding

Al screening and seamless digital process.

6

#### **Self-Service Portal**

Employee empowerment, reduced HR workload.





# Employee Data & Payroll

#### Employee Database Management

This module provides a central repository for all employee records. Access is controlled by roles and departments. Employees can update their personal and professional information.

# Automated Payroll & Tax Compliance

Our system ensures error-free salary computation. It considers attendance, deductions, and benefits. It automates PF, ESI, and other statutory obligations. Direct bank integration allows one-click salary disbursement.





## Time and Performance

#### Leave & Attendance Tracking

Our system tracks leaves with customizable policies. It supports biometric, RFID, and GPS-based attendance systems. HR and managers receive real-time attendance dashboards.

#### Performance Appraisal & Feedback System

It uses KPI-based evaluation frameworks. Automated review cycles ensure timely feedback. It gathers 360-degree feedback from peers, managers, and self-assessments. Performance trends and reports support informed decision-making.

#### **Team Performance Dashboarr**





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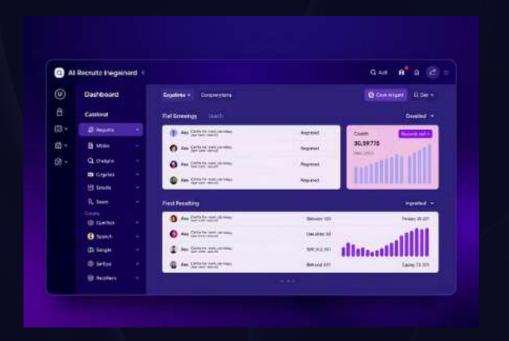






### Recruitment & Self-Service

Our HRMS streamlines recruitment and onboarding. It uses Al for resume screening and job matching. Automated job posting and applicant tracking are integrated.



Digital onboarding includes document verification and welcome kits. The Employee Self-Service Portal empowers employees. They can manage leaves, view payslips, and submit documents. This reduces HR workload and boosts employee satisfaction.





## OUR PAST CUSTOMERS































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# Thank You

Thank you for your time. We are ready to help you transform your HR operations.

Let's connect: sales@infizia.com

